



**GOVERNMENT OF GUAM**  
**DEPARTMENT OF MILITARY AFFAIRS**  
(DIPATTAMENTON ASUNTON MILITAT)

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**Lourdes A. Leon Guerrero**  
*Maga 'hāga • Governor*

**Joshua F. Tenorio**  
*Sigundo Maga 'lāhi • Lieutenant Governor*

**Michael W. Cruz**  
*Brigadier General*  
*The Adjutant General*

**November 14, 2025**

**LETTER OF RESIGNATION**

Dear Governor Leon Guerrero,

After careful reflection and in alignment with my responsibility to safeguard the integrity and continuity of the Guam National Guard, I respectfully submit my resignation as Adjutant General of the Guam National Guard, effective close of business today, 14 November 2025.

As stated in my recent correspondence, my service in this role was never about personal standing or title, but about the credibility, reputation, and stability of the Guam National Guard. My decision have always been guided by a commitment to protect this institution and its mission above all else.

While I have documented concerns regarding the lack of notification, irregular timing and absence of standard military transition practices in this current process, I acknowledge that a start date for the new Adjutant General has now been established for Monday, 17 November 2025. In order to avoid ambiguity in command authority and in service to the organization, rather than to myself, I believe it is in the Guard's best interest for me to formally step aside at this time.

Although the transition is abrupt and does not reflect the customary standards afforded in military changes of command or assumptions of command, I will honor the necessity of providing clarity for the organization.

I also express my sincere apologies that during your tenure as Commander in Chief of the Guam National Guard, all three TAG transitions have occurred in this manner – abruptly, without the smooth and professional turnover the military normally upholds. I regret that our Soldiers, Airmen, and civilians have again experienced such a transition as they deserve the stability and dignity that proper processes provide.

Despite these circumstances, it has been the honor of my career to lead the Guam National Guard and to serve the people of Guam. My commitment has always been – and remains – to the welfare of men and women who serve, and to the enduring strength of this great institution.

Respectfully,

**MICHAEL W. CRUZ, MD, MBA, FACS**  
**Brigadier General, Guam National Guard**  
**The Adjutant General**